



## Voting results

### Annual General Meeting of Shareholders JDE Peet's N.V. held on 30 May 2024

Number of issued and outstanding shares on the record date of 2 May 2024:  
 Number of shares represented at the AGM (equal to the number of validly cast votes):  
 Percentage of issued and outstanding share capital:

**487,049,686**  
 457,268,163  
 93.89%

| Agenda item   | For         | %     | Against    | %     | Abstain   |
|---|-------------|-------|------------|-------|-----------|
| 2c. Advisory vote on the Remuneration Report 2023   | 386,526,545 | 84.53 | 70,736,390 | 15.47 | 5,228     |
| 2d. Proposal to adopt the 2023 financial statements   | 457,142,006 | 99.98 | 102,711    | 0.02  | 23,406    |
| 3b. Proposal to adopt the dividend proposal for 2023  | 457,214,104 | 99.99 | 48,921     | 0.01  | 5,098     |
| 4a. Proposal to discharge the former executive member of the Board in respect of his duties during 2023                     | 457,006,963 | 99.97 | 143,114    | 0.03  | 118,058   |
| 4b. Proposal to discharge the non-executive members of the Board in respect of their duties during 2023                     | 453,458,071 | 99.19 | 3,692,606  | 0.81  | 117,458   |
| 5a. Proposal to reappoint Mr. Vandeveld as non-executive member of the Board  | 434,980,248 | 95.14 | 22,226,928 | 4.86  | 60,959    |
| 5b. Proposal to reappoint Ms. Richards as non-executive member of the Board   | 425,008,936 | 93.16 | 31,204,022 | 6.84  | 1,055,177 |
| 5c. Proposal to reappoint Mr. Hennequin as non-executive member of the Board  | 436,501,508 | 95.47 | 20,705,668 | 4.53  | 60,959    |
| 5d. Proposal to reappoint Mr. MacFarlane as non-executive member of the Board   | 457,110,566 | 99.98 | 96,510     | 0.02  | 61,059    |
| 6a. Proposal to adopt the Remuneration Policy   | 382,792,115 | 83.71 | 74,470,700 | 16.29 | 5,348     |
| 6b. Proposal to amend the JDE Peet's Long-Term Incentive Plan   | 383,843,596 | 83.95 | 73,379,577 | 16.05 | 44,982    |
| 7. Proposal to re-appoint Deloitte Accountants B.V. as external auditor of JDE Peet's for the financial year 2025           | 457,216,985 | 99.99 | 45,736     | 0.01  | 5,432     |
| 8a. Proposal to authorise the Board to acquire up to 10% of the ordinary shares of JDE Peet's                               | 457,105,258 | 99.97 | 157,669    | 0.03  | 5,235     |
| 8b. Proposal to authorise the Board to issue up to 10% of the ordinary shares and to restrict or exclude pre-emptive rights | 453,799,009 | 99.24 | 3,463,707  | 0.76  | 5,446     |
| 8c. Proposal to authorise the Board to issue up to 40% ordinary shares of JDE Peet's in connection with a rights issue      | 448,175,882 | 98.01 | 9,086,771  | 1.99  | 5,509     |

Percentages are rounded