



JDE PEET'S

WATER STEWARDSHIP POLICY

September 2024 / Version 2

Category: Policy
Global Responsible: Global Operational Excellence Director
Global Accountable: Chief Supply Officer
Version: New

Classification: Public
Local Responsible: Plant Manager
Local Accountable: General Manager
Effective date: 1/9/2024
Supersedes: 1/8/2023

PURPOSE

The aim of this water stewardship policy is to demonstrate JDE Peet's' commitment to ensuring water security now and in the future. Recognising water as a fundamental human right and its critical importance for food and agricultural businesses, we strive to minimise our impact and effectively manage water resources amidst increasing water stress and the effects of climate change.

SCOPE

This policy applies to JDE Peet's' direct manufacturing operations.

POLICY

JDE Peet's is committed to water stewardship, which entails socially equitable, environmentally sustainable, and economically beneficial water usage. Accordingly, we are targeting the following actions:

- Ensuring that our global operations minimise and reduce our total water use, focusing primarily on high water-use operations and areas within high or extremely high water stress.
- Preventing, minimising, and controlling water-related pollution, as applicable, including the responsible use of hazardous substances.
- Providing safely managed Water, Sanitation and Hygiene (WASH) facilities in the workplace.
- Collaborating with relevant stakeholders, including industry, governmental, and non-governmental organisations, to build capacity and promote water security, based on our operations.
- Aligning with international frameworks, standards, and widely recognised water initiatives as applicable.
- Annually reporting externally on contextualised water metrics and associated risks.

To effectively manage water-related risks, we have defined the following objectives:

- **Reduce our absolute water withdrawal across our manufacturing operations by 18% by 2030 vs. 2020 baseline**
- **Treat all of our wastewater before being discharged by 2030**
- **Ensure our employees at our manufacturing operations have access to safely managed Water, Sanitation and Hygiene (WASH) facilities by 2030**

We will continuously review and update our water stewardship practices to ensure their effectiveness and alignment with evolving best practices and scientific knowledge.

By implementing this policy, JDE Peet's aims to contribute to the conservation and responsible management of water resources, making a positive impact on the environment, society, and our business.

DEFINITIONS

TERM	DEFINITION
High or extremely high water stress	As defined by the Aqueduct Water Risk Atlas, baseline water stress measures the ratio of total water withdrawals to available renewable surface and groundwater supplies. A higher ratio indicates more competition among users. Low (0-1): < 10% Low to medium (1-2): 10-20% Medium to high (2-3): 20-40% High (3-4): 40-80% Extremely high (4-5): >80%
High water-use	Factories that have an overall higher intensity in water use per tonne of produced product. Typically in JDE Peet's this refers to instant production facilities.

DOCUMENT HISTORY

VERSION	EFFECTIVE DATE	CHANGES WITH RESPECT TO PREVIOUS VERSION
1	19/06/2023	-
2	1/9/2024	Water reduction target adjusted from intensity target to absolute target