



JDE PEET'S N.V.

TCFD REFERENCE TABLE 2021

THE POSS
OF COFFEE
CREATE A
WORLD IT'S
WHAT CAN
KNOW OVER A CUP

TCFD REFERENCE TABLE 2021

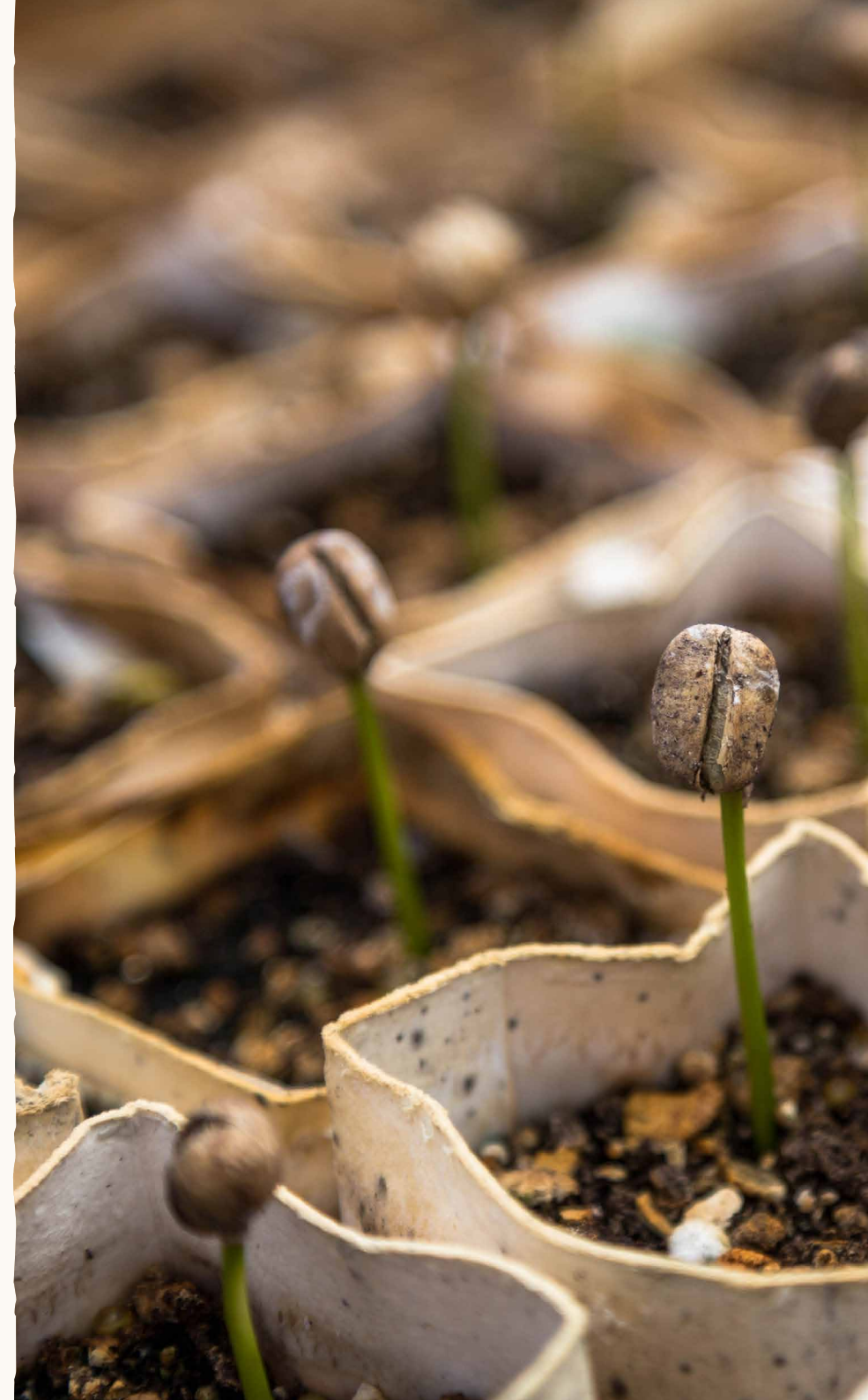
Climate change affects everyone, from the farmers who supply our raw materials to the consumers who enjoy our products, and the effects of climate change are becoming ever more apparent across the globe, ranging from extreme heatwaves to flooding.

At JDE Peet's, we take climate change seriously. While climate change poses risks to current business models, it also creates opportunities for companies that act decisively in a competitive environment. In addition to our own actions to tackle climate change, we assess how climate change may impact our business. We adopt the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

This reference table accompanies our [JDE Peet's Annual Report 2021](#) and explains where to find the relevant information for each recommendation in the report, or in other corporate reporting where noted. It also includes references to our responses to the CDP climate change survey.¹ All mentions of page numbers refer to the JDE Peet's Annual Report 2021 unless specifically noted otherwise.

For a detailed explanation of the recommendations, visit the TCFD website (<https://www.fsb-tcfid.org>).

¹ Please note that our latest response to the CDP climate change survey in 2021 does not include the latest information as published in our Annual Report 2021, such as our SBTi-approved science-based GHG emission reduction targets or our climate scenario analysis.



THEMATIC AREA	DESCRIPTION	RECOMMENDED DISCLOSURES	LOCATION IN JDE PEET'S ANNUAL REPORT 2021	CDP REPORTING
GOVERNANCE	Disclose the organisation's governance around climate-related risks and opportunities.	a. Describe the board's oversight of climate-related risks and opportunities.	Corporate Governance - Sustainability Board Contact, p. 91 Governance - Report of the non-executive Directors, p. 103	C1.1 C1.1a C1.1b
		b. Describe management's role in assessing and managing climate-related risks and opportunities.	Corporate Governance - Sustainability Board Contact, p. 91	C1.2 C1.2a
STRATEGY	Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Our business - Our strategy - Growing together, p. 34-35 Governance - Risk management - Main strategic risks, p. 113 Governance - Risk management - Main operational risks, p. 114-115 Governance - Risk management - Main compliance risks, p. 119-120 Governance - Risk management - Climate-related risks and opportunities, p. 121-123 Please also see https://www.jdepeets.com/sustainability/common-grounds/ , and our <i>Origin Issue Assessments</i> in particular	C2.1 C2.1a C.2.2
		b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Our Business - Our Strategy - Growing together, p. 34-35 Our Performance - Common Grounds, p. 56-57, 60 & 63 Our Performance - Minimised Footprint - Taking climate action, p. 67 Governance - Risk management - Climate-related risks and opportunities, p. 121-123	C2.1b C2.3 C2.3a C2.4 C2.4a C3.1 C3.3 C3.4
		c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Governance - Risk management - Climate-related risks and opportunities, p. 121-123	C3.2 C3.2a

THEMATIC AREA	DESCRIPTION	RECOMMENDED DISCLOSURES	LOCATION IN JDE PEET'S ANNUAL REPORT 2021	CDP REPORTING
Risk MANAGEMENT	Disclose how the organization identifies, assesses, and manages climate-related risks.	a. Describe the organization's processes for identifying and assessing climate-related risks.	Governance - Risk management, p. 107-120 Governance - Risk management - Climate-related risks and opportunities, p. 121-123 Please also see https://www.jdepeets.com/sustainability/common-grounds/ , and our <i>Origin Issue Assessments</i> in particular	C2.2 C2.2a
		b. Describe the organization's processes for managing climate-related risks.	Our Performance - Common Grounds, p. 56-58, 60 & 63 Our Performance - Minimised Footprint - Taking climate action, p. 67 Governance - Risk management - Main strategic risks, p. 113 Governance - Risk management - Main operational risks, p. 114-116 Governance - Risk management - Main compliance risks, p. 119-120 Governance - Risk management - Climate-related risks and opportunities, p. 121-123 Please also see https://www.jdepeets.com/sustainability/common-grounds/ , and our <i>Coffee and Palm Oil Responsible Sourcing Principles</i> in particular	C2.2 C2.2a C12.1 C12.1a C-AC12.2 C-AC12.2a C-AC12.2b
		c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Governance - Risk management, p. 107-120 Governance - Risk management - Climate-related risks and opportunities, p. 121-123	C2.1 C2.2 C2.2a
METRICS & TARGETS	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Our Performance - Common Grounds - Summary KPIs, p. 65 Our Performance - Minimised Footprint - Summary KPIs, p. 69-70	C4.1 C4.1c C4.2 C4.2b C4.3 C4.3c C8
		b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Our Performance - Minimised Footprint - Summary KPIs, p. 69	C5.1 C5.2 C6
		c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Our Performance - Minimised Footprint - Taking climate action, p. 67	C4.1 C4.1c



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