

JDE PEET'S N.V.

TCFD / TNFD REFERENCE

The logo for JDE Peet's, featuring a stylized 'P' icon above the text 'JDE Peet's'.

TCFD / TNFD REFERENCE TABLE 2023

Climate change affects everyone, from the farmers who supply our raw materials to the consumers who enjoy our products, and the effects of climate change are becoming ever more apparent across the globe, ranging from extreme heatwaves to flooding.

At JDE Peet's, we take climate change seriously. While climate change poses risks to current business models, it also creates opportunities for companies that act decisively in a competitive environment. In addition to our own actions to tackle climate change, we assess how climate change may impact our business. We adopt the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the Task Force on Nature-related Financial Disclosures (TNFD) .

This reference table accompanies our [JDE Peet's Annual Report 2023](#) and explains where to find the relevant information for each recommendation in the report, or in other corporate reporting where noted. It also includes references to our responses to the CDP climate change survey. All mentions of page numbers refer to the JDE Peet's Annual Report 2023 unless specifically noted otherwise.

For a detailed explanation of the recommendations, visit the TCFD website (<https://www.fsb-tcfid.org>) or the TNFD website (<https://tnfd.global/>)



Thematic area	Description	Recommended disclosures	Location in JDE Peet's Annual Report 2023	CDP reporting
Governance	Disclose the organisation's governance around climate and nature-related risks and opportunities.	a. Describe the board's oversight of climate and nature-related risks and opportunities.	Climate and nature-related risks and opportunities - Governance Section p.85 Corporate Governance - Sustainability Governance Section p.173-174	C1.1 C1.1a C1.1b C15
		b. Describe management's role in assessing and managing climate and nature-related risks and opportunities.	Corporate Governance - Sustainability Governance Section p. 173-174 Climate-related risks and opportunities - Risk and opportunity management Section p.85-86	C1.2 C1.2a C1.3 C15
Strategy	Disclose the actual and potential impacts of climate and nature-related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material.	a. Describe the climate and nature-related risks and opportunities the organisation has identified over the short, medium, and long term.	Climate and nature-related risks and opportunities - Strategy Section p.86	C2.1 C2.1a C2.2
		b. Describe the impact of climate and nature-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	Climate and nature-related risks and opportunities - Strategy tables Section p.87-88	C2.1b C2.3 C2.3a C2.4 C2.4a C3.1 C3.3 C3.4
		c. Describe the resilience of the organisation's strategy, taking into consideration different climate and nature-related scenarios, including a 2°C or lower scenario.	Climate and nature-related risks and opportunities - Strategy tables Section p.87-88 Climate and nature-related risks and opportunities - Resilience Section p.88	C3.2 C3.2a C3.2b

Thematic area	Description	Recommended disclosures	Location in JDE Peet's Annual Report 2023	CDP reporting
Risk management	Disclose how the organisation identifies, assesses, and manages climate and nature-related risks.	a. Describe the organisation's processes for identifying and assessing climate and nature-related risks.	Climate and nature-related risks and opportunities – Risk and opportunity management Section p.85-86 Risk Management Section p.195-201	C2.2 C2.2a
		b. Describe the organisation's processes for managing climate nature-related risks.	Climate and nature-related risks and opportunities - Risk and opportunity management Section p.85-86 Climate and nature-related risks and opportunities – Strategy tables Section p.87-88	C2.2 C2.2a C12.1 C12.1a C-AC12.2 C-AC12.2a C-AC12.2b
		c. Describe how processes for identifying, assessing, and managing climate and nature-related risks are integrated into the organisation's overall risk management.	Climate and nature-related risks and opportunities - Risk and opportunity management Section p.85-86 Risk Management Section p.195-201	C2.1 C2.2 C2.2a
Metrics & targets	Disclose the metrics and targets used to assess and manage relevant climate and nature-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organisation to assess climate and nature-related risks and opportunities in line with its strategy and risk management process.	Climate and nature-related risks and opportunities - Metrics and targets Section p.88 Minimising Footprint Section p.68-84 Responsible Sourcing Section p.45-66 Non-financial information Section p.134-151	C4.1 C4.1c C4.2 C4.2b C4.3 C4.3c C8
		b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Climate and nature-related risks and opportunities - Metrics and targets Section p.88 Minimising Footprint Section p.68-84 Non-financial information Section p. 134-151	C5.1 C5.2 C6
		c. Describe the targets used by the organisation to manage climate and nature-related risks and opportunities and performance against targets.	Climate and nature-related risks and opportunities - Metrics and targets Section p.88 Minimising Footprint Section p.68-84 Responsible Sourcing Section p.45-66 Non-financial information Section p. 134-151	C4.1 C4.1c